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RE-ELECT



**“WE HAVE
ACHIEVED ONE
CONTRACT THAT
AD-VANCES THE
PROFESSION-ALISM
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Dear Senior College Colleagues,

We, the candidates for Senior Colleges, write to ask you to re-elect the New Caucus slate. We have achieved one contract that advances the professionalism of faculty and staff. Within a very difficult political environment, we are continuing that fight. While there are many, many reasons to vote to maintain the leadership of the PSC in the hands of the New Caucus, we highlight these:

1. Led a campaign for increases in full-time lines for the senior colleges, even introducing a bill in the state legislature to achieve it.
2. Delivered real gains in salary for the first time in over a decade.
3. Made a significant investment in CUNY's future through the twelve credits of reassigned time for untenured junior faculty.
4. Achieved groundbreaking victories on intellectual property and grievances to more vigorously defend members' rights.
5. Won a Transitchek benefit and we are lobbying for a 3% reduction in pension contributions by TIAA/CREF members.
6. Staved off management's effort to remove department chairs from the bargaining unit.
7. Gained paid office hours and yearly appointments for adjuncts.
8. Attained greater workload equity for COSI and NYCCT.
9. Defended and advanced faculty governance rights."
10. Demonstrated effective practices of Democratic Unionism.
11. Defended the intellectual autonomy and growth of faculty.
12. Realized better conditions for teaching and learning.

In this anti-union, anti-public higher education moment, the New Caucus has held fast to its vision of what CUNY can and should be and has won real victories for PSC members. Asserting its right to negotiate CUNY policy on intellectual property, the PSC filed a PERB complaint and took the issue to court, winning at the Appellate Court level. We responded to attacks on academic freedom at CUNY by developing a close working relationship with AAUP (one of our national affiliates) to monitor our campuses, and we established our own Academic Freedom Committee to more vigorously defend this right. We defended faculty autonomy by successfully resisting management's demand to remove department chairs from the bargaining unit. We continue to press for meaningful sabbaticals, on-site childcare for faculty and staff, adequate office space, correction of health and safety problems, grant writing support and adequate travel funds.

**“THE NEW
CAUCUS HAS
FOUGHT HARD
TO REVERSE THE
STATE’S CHRONIC
UNDER-FUNDING
OF CUNY”**

**OUR
OPONENTS
HAVE NO
PROFESSIONAL
VISION AND NO
PLAN TO ADVANCE
OUR INTERESTS.
RE-ELECT THE
NEW CAUCUS**

New Caucus has had a firm commitment to open access to public higher education and has successfully fought to reduce the tuition increases and reductions in TAP proposed by the Governor. We see fighting for our student's right to higher education as part of our professional commitment. For the past six years, the New Caucus has fought hard to reverse the state's chronic under-funding of CUNY so that we can have the kind of working/teaching environment that we deserve. Once again we are leading a campaign in Albany for an augmented CUNY budget, lobbying for 800 new full-time lines.

Much has been done but there is *still* more to do. Don't be deceived by rhetoric typical of those who say one thing and mean another. The most apt name for our opposition is the CUNY Disalliance; for they will take you back to the old days of limited representation, the disunity of pitting one constituency against another, collusion with management, and the dissemination of opaque and misleading information.

We ask you to join us and vote for the New Caucus slate.

In solidarity,

ROBERT CERMELE

(NYCCT), Candidate for Vice President for Senior College

KATHLEEN BARKER

(Medgar Evers College), Candidate for Senior College Officer

MARILYN NEIMARK

(Baruch College), Candidate for Senior College Officer

ALEX VITALE

(Brooklyn College), Candidate for Senior College Officer

**VOTE NEW CAUCUS:
REAL LEADERSHIP
FOR COMPLEX PROBLEMS**

