

CUNY Alliance

NO PLAN
Just Empty Promises

NO PROGRAM
**Just A Wish List Without
The Means To Achieve It**

NO

NO EXPERIENCE
**Just Absenteeism and
Non-Involvement**

NO ANALYSIS
**Just Ideological
Pronouncements,
Distortions and Lies**

NO UNION
**Just a Loyal Opposition
To Management**

**Vote New Caucus, Leadership with a
Vision that brings Real Results**

RE-ELECT NEW CAUCUS LEADERSHIP

.....Strength Through Union Democracy

www.newcaucus.org

Compare The Records C

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“CUNY Alliance”

Duty to represent members

FAILED....They were absent from the PSC's Delegate Assembly where they could have engaged colleagues and shaped union policy

Build and Participate In Local

FAILED....Only seven of twenty-seven Union Activities candidates claim any union experience

Organize for the contract campaign

FAILED....No Show

Effective contract enforcement

FAILED....Only one candidate has grievance experience and none has served on Grievance Policy Committee

Lobby for Community Colleges

FAILED....No Show at City Hall

Lobby for CUNY budget in Albany

FAILED....No Show

Set Legislative Agenda For Higher Ed

FAILED....No Show

Solidarity with other unions,

FAILED....No Show communities and students

Work for health care reform

FAILED....No Show

Work for Taylor Law Reform

FAILED....No Show

Unite the union

FAILED....Spreading misinformation, pitting groups against each other, being absent from union work

“CUNY Alliance” has no plan to win a contract and no record of building union power. What's left? A handful of disgruntled people without the power to make a difference.

On Building Union Power (on inside pages)

The New Caucus Leadership



Succeeded...

- Established the Delegate Assembly as a real forum for policy debates. Expanded Executive Council representation of HEOs & CLTs, part-timers, and retirees. Established constituent and area-interest committees (e.g. diversity, women, part-timer, junior faculty) giving members greater voice in policy and programmatic matters.
- Built strong local chapters with greater member participation. Before winning election to union-wide office in 2000, New Caucus leaders spent ten years at the local level winning elections and the confidence of colleagues.
- Mobilized and engaged members in contract fight over two contract campaigns including one-on-one member organizing, demonstrations, mass-meetings, pickets, letter-writing, member-observers at negotiations, and other activities.
- Expanded professional and member-oriented contract enforcement apparatus at the central and local level; resulted in winning more grievances, arbitrations, PERB, and legal cases.
- Initiated endorsement process for City Council elections and maintained close relationship with City Council Speaker and Higher Education Committee; resulting in major budget advances.
- Enlarged Legislation Committee participation and brought dozens of member-lobbyists to Albany each year; resulting in reversal of historic NYS underfunding.
- Proposed and won dozens of resolutions in NYSUT and AFT, resetting and focusing their legislative agendas on higher education issues.
- Created Solidarity Committee focused on building relationships with the labor movement, immigrant and religious communities, and CUNY students.
- Started Health Care Reform Committee including in-service members and retirees.
- Worked in coalition with other unions to pass resolution at NYSUT Representative Assembly to focus NYSUT on Taylor Law reform to level the playing field in collective bargaining.
- Enlarged the circle of participation in all aspects of the union, included members of former leadership in Executive Council slate, participated in fusion slates, and encouraged union-wide debates on major issues and dissenting voices in Clarion.

New Caucus leaders build union power to win real results: A Breakthrough Contract in 2002, Legislative Victories, and Arbitration and Legal Victories. In this round of bargaining, our power has pushed off the table many of CUNY's concessionary demands as we continue to press for professional advances.

A Balanced Slate with Deep Roots In the Membership:

Representing Newer and Experienced Leaders, Faculty, HEOs and CLTs, Full- and Part-Time



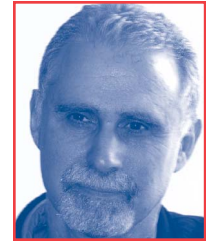
Barbara Bowen
President
Associate Professor
Queens College



Steve London
First Vice President
Associate Professor
Brooklyn College



Arthurine DeSola
Secretary
Higher Education Assistant
Queensborough CC



Michael Fabricant
Treasurer
Professor
Hunter College

University-Wide Officers

Stanley Aronowitz (GS)
Jonathan Buchsbaum (Queens)
Lorraine Cohen (LaGuardia CC)
John Pittman (John Jay)
Nancy Romer (Brooklyn)

Senior College Officers

Robert Cermele (NYCCT) - VP
Kathleen Barker (Medgar Evers) - Officer
Marilyn Neimark (Baruch) - Officer
Alex Vitale (Brooklyn) - Officer

Community College Officers

Anne Friedman (BMCC) - VP
Jacob Appleman (QCC) - Officer
Lizette Colon (Hostos) - Officer
Susan O'Malley (KCC) - Officer

Cross Campus Officers

Iris DeLutro (Queens) - VP
Donna Gill (Hunter) - Officer
Steven Trimboli (Lehman) Officer
Vera Weekes (Medgar Evers) - Officer

Part-Time Officers

Marcia Newfield (BMCC) - VP
Susan DiRaimo (CCNY) - Officer
David Hatchett (Medgar Evers) - Officer
Diane Menna (Queens) - Officer

Retiree Officers

Peter Jonas - Officer
Jim Perlstein - Officer



New Caucus

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