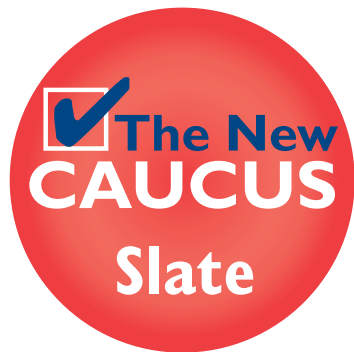




DEAR COLLEAGUES,

We, the part-time leadership of the New Caucus, have been working full-time on your behalf. We have participated in creating significant gains for part-timers since 2000: increased representation and participation, contract enforcement, and access to benefits. And don't forget: we now have a part-time organizer on every campus!

Vote Smart



**Marcia
Newfield**

For Vice President for
Part-Timers

**Susan DiRaimo,
David Hatchett,
Diane Menna**

For Executive Officers
for Part-Timers

We know the road is long and we have far to go; we are the ones who have struggled against our exploitation and will continue to do so. Our opponents have not been seen nor heard. They have not participated in delegate assembly or chapter meetings, lobbying in the New York State Legislature, or our first Friday meetings.

Our current contract proposal includes 100 conversion lines, sick days for non-teaching adjuncts, improved starting salaries for clip teachers, and money for professional development grants. We're not stopping there....the campaign for a new contract will begin as soon as this one is settled.

Don't be duped....

**STAY WITH THE PEOPLE
WHO'VE STAYED WITH YOU**

More on reverse side



**Marcia
Newfield**

For Vice President for
Part-Timers

**Susan DiRaimo,
David Hatchett,
Diane Menna**

For Executive Officers
for Part-Timers

Go to
www.newcaucus.org
for more information

**STAY WITH THE
PEOPLE WHO'VE
STAYED WITH YOU**

NEW CAUCUS PROGRESS FOR PART-TIMERS SINCE 2000...

CONTRACTUAL GAINS

- paid office hours for adjuncts who teach six credits at a campus
- year-long appointments for adjuncts who are reappointed for a seventh semester
- preservation of health insurance & eligibility for adjuncts
- longevity increases for continuing education teachers
- tuition grants for graduate students
- re-calculation of TRS pension payouts to 360-day year
- transit checks for all

INCREASED REPRESENTATION & PARTICIPATION

- implemented agency fee for part-timers and adjusted rate resulting in increase in part-timer PSC membership from 500 to over 4500
- altered Constitution for three new part-time slots on Executive Council
- provided stipends for three adjunct grievance counselors
- filed over 50 grievance cases on behalf of part-timers
- won arbitration upholding need for administration to properly inform adjunct of cancelled course as soon as it is known
- elected 20 part-timers as chapter delegates to the Delegate Assembly
- initiated legislative bills for equity, unemployment and disability insurance for adjuncts; 500 conversion lines proposed for 2006 budget
- petitioned for 17 adjuncts on 2006 New Caucus slate as representatives to PSC affiliates: NYSUT (New York State United Teachers, AFT (American Federation of Teachers, and AAUP (American Association of University Professors)
- supported First Friday dinner meetings of DA Committee on Part-Time Personnel
- funded 17 Part-time Organizers to work on each campus to communicate to part-timers by setting up networking systems, advising PSC Chapter Executive Meetings on part-time issues, attending labor/management meetings, organizing workshops on pensions, distributing other benefit materials
- implemented Campus Equity Week events: the 9500 Campaign, Seniority Scroll, panel discussions, parties and street theatre
- sponsored part-time attendance and contribution at labor education events at Cornell Labor center, the AFL Summer School for Union Women, AAUP Summer Institute and COCAL (Coalition of Contingent Academic Labor).