

If The CUNY Alliance Can't do the Basic Math of Calculating the Value of a Contract, How Can They Lead a Union?



Let's Review the Facts, NOT CUNY Alliance Fiction

- they misrepresent the value of our last contract by leaving out the \$800 added to salary steps on September 19, 2007 and which represents an approximate 1% value
- on October 6, 2008 every salary step was increased by 4%, NOT the 3% they report
- the current contract is 37 months and includes three wage increases NOT the four they report
- when they state the overall percentage increase to salaries, they leave out the 4% increase in October of 2008 and the 1% increase added in September 2007
- their analysis does not calculate the value of individuals moving through the step structure. The value of a step is 3.5% to 4.5%. Aggregated, all of the individual steps are worth 1.4% annually.
- You can see the true increases in the value of salary steps by linking to www.newcaucus.org/raisesandinflation.htm. When you do the basic math it is clear that our salaries have beat inflation.
- Also, our salary increases compare favorably to UUP, the SUNY union CUNY Alliance fails to tell you the UUP contract has four increases and runs four years and ours has three increases and runs for three years. And, UUP has no salary steps.

Why can't the CUNY Alliance accurately report the value of our contract settlements?

Is the CUNY Alliance knowingly and repeatedly misrepresenting the settlements to Win Votes?

Or does it simply lack the competence to do the Basic Math necessary to negotiate and conclude a settlement agreement?

This much is clear, no matter the explanation they cannot be trusted to lead the PSC.

**Vote for the New Caucus Slate Headed by
Barbara Bowen -- The Only Choice for Our Future**