



www.newcaucus.org

NEW CAUCUS CANDIDATES PRINCIPAL OFFICERS

Barbara Bowen
President

Steve London
First Vice President

Arthurine DeSola
Secretary

Mike Fabricant
Treasurer

VP PART TIMERS:

Marcia Newfield (BMCC)

PART-TIME PERSONNEL OFFICERS

Michael Batson (CSI)
Susan DiRaimo (CCNY)
Steve Weisblatt (York)

PART-TIMERS RUNNING FOR OTHER EXECUTIVE COUNCIL OFFICERS

Diane Menna
(Queens) – Senior College Officer
Carl Lindskoog
(QCC) – University-wide officer

Go to www.newcaucus.org
For our full slate of 27
Executive Council Officers
and 100 convention
delegates to the AFT and
NYSUT (our national and state
affiliates)

Dear Part-time Colleague,

We write today to ask that you cast your vote for the entire New Caucus slate in this April's PSC election. This year's New Caucus slate marks a new milestone for part-timer representation with six part-timers included on the New Caucus slate for Executive Council (see our bios below).

A Record of Inclusion for Part-Timers: Before the New Caucus slate was first elected to leadership of the Professional Staff Congress in 2000, part-timers were barely represented and invisible in the union. There was one part-time representative on the Union's Executive Council and only 700 part-timers joined as members. Barbara Bowen, Steve London, and the other New Caucus officers made a commitment to organize adjuncts into the union and fight for adjunct issues. In the nine years since then:

- Part-timers' union membership has gone from 700 to over 5,000
- Part time representation on the Executive Council went from one to four, and now, six part-timers are running for Executive Council officers.
- Three Adjunct grievance counselors are dedicated to advising part timers
- Adjunct liaisons are now on each campus, plus one devoted to grad assistants, and another to continuing education teachers' concerns

A Nine Year Record of Bargaining Accomplishments for Part-Timers: New Caucus PSC leaders have made ending the two-tier labor system in CUNY a top priority. Doing so is a tall order and will involve both bargaining and legislative strategies. PSC leaders initiated the AFT's national campaign to pass legislation that will mandate more full-time positions and pay and benefit equity for part-timers. We are hard at work on legislation for adjunct unemployment insurance. In bargaining with CUNY, the New Caucus PSC leaders recognize that there are many demands yet to be won, but we have also made very important and significant advances:

- Payment for professional hour for adjuncts teaching six hours at same college
- 60% increase in pay for top step adjuncts with 6 credit hours (e.g. an adjunct lecturer on the top step went from \$5,308 in 2000 to \$8,474 by Oct. 2009)
- Saved affordable adjunct health insurance when CUNY management demanded large payments from adjuncts
- Health insurance for doctoral graduate employees
- Longevity increases for CLIP teachers and other continuing education teachers
- \$1.5 million for a Professional Development Fund exclusively for adjunct and eligible continuing education teachers
- 200 full-time lecturer positions reserved for eligible adjuncts
- Transit Cheks for MetroCards with pre-tax dollars
- Tuition remission after 10 semesters in the same college
- Letters of yearly appointment after six consecutive semesters
- Counting substitute service for health care, salary schedule, and tuition waivers
- Sick Leave for 1/15th of total number of clock hours in a semester

Our Opponents Have Shown No Leadership and Have Been Absent: Our opponents in this election have no record of accomplishment and have not participated in the budget or contract campaigns. They criticized the last contract while refusing to lift a finger to fight for any of the gains we achieved. They have not advocated in Albany or City Hall for CUNY funding. If they had their way, full-timers would not make contributions to the Welfare Fund, it would be bankrupt, and that would destroy the adjunct health insurance benefit. When there is real advocacy work to be done, they simply hide in the shadows and, then, at election time emerge to criticize.

Quality New Caucus Part-time Candidates Who Care: New Caucus part-time candidates represent the spectrum of services that part-timers provide for the university. They will work hard for you and represent you well.



For more on our part-time candidates and to hear their voices on key issues, go to:

[www.newcaucus.org/
ptcandidates.htm](http://www.newcaucus.org/ptcandidates.htm)

MARCIA NEWFIELD is an adjunct lecturer at BMCC since 1988, VP since 2003. Marcia served on two Contract Negotiating Teams and is a grievance counselor, grievance policy and academic freedom committees member, co-chair of Women's committee, and representative to AAUP and AFT Contingent Advisory Committees.

MICHAEL BATSON, an alumnus of the College of Staten Island, has been teaching history and women's studies since 2000. As a student he was heavily involved in the budget battles of the late 1980s and early 90s. As an adjunct organizer he has worked to create an infrastructure of part timers to advocate for the college and adjunct issues.

SUSAN DIRAIMO, elected a part-time representative to the Executive Council since 2003, started teaching ESL and English in 1981 at CCNY and Lehman in 1995. She has been a ceaseless advocate and activist for part-timers by notifying adjuncts of their eligibility for TRS, Earned Income Tax Credit, and unemployment insurance.

STEVE WEISBLATT is a continuing education teacher for ten years in CLIP (CUNY Language Immersion Program) at York, who, like his CLIP colleagues, works 30 hours a week. He is Vice-Chair of the York Executive Committee, following a year of being Acting Chair. He gained prior experience as a shop steward at the Communication Workers of America, local 9410.

CARL LINDSKOOG is a Writing Fellow at Queensborough Community College and a doctoral candidate in the history department at the Graduate Center. Carl was coordinator of the Adjunct Project of the Doctoral Students' Council in 2006-08, and was active in the successful PSC campaign to win health care for doctoral student employees.

DIANE MENNA has been an adjunct lecturer in English at Queens and other CUNY colleges for over 25 years. Since 2000, she has distinguished herself as an active chapter member at Queens College, a Delegate Assembly member and member of the Executive Council. Her service includes the Bargaining Team for our latest contract, chair of the Constitution Committee, grievance counselor, originator and coordinator of the adjunct organizing project, and representative to NYSUT and AFT Higher Education committees

In Solidarity,

Marcia Newfield

Michael Batson

Susan DiRaimo

Carl Lindskoog

Diane Menna

Steve Weisblatt



New Caucus

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