



I'm Voting New Caucus Because...

Grounded in progressive commitments to labor, the New Caucus also represents a deeply democratic vision for public higher education. With strong leadership, substantial experience negotiating in Albany, powerful coalitions with other unions across the city, well developed communications with all of the campuses and a strong dose of chutzpa, the New Caucus is a national force for educational justice and a political life raft for CUNY. The slate embodies the vibrancy and diversity of the CUNY system. They will work to protect us in hard times and still expand a progressive vision of labor and education.

Walking a delicate line, the leadership of the New Caucus advocates for the needs and rights of faculty and staff as they advance the rights and needs of our diverse student body. In fiscally difficult times, a vote for the New Caucus is a vote for strong leadership, experience, honesty, dedication to the faculty, staff and students of the City University of New York.

— **Michelle Fine, Distinguished Professor of Psychology, Urban Education and Women's Studies, CUNY Graduate Center**

I have been a trustee of the PSC/CUNY Welfare Fund for two years. During that time I have watched Barbara Bowen and Steve London address many important issues facing the Fund. Without exception they acted in a professional, ethical manner consistent with a high standard of good governance. They consistently sought to balance the need for fiscal prudence with the imperative of serving the members. I would defend their leadership of the Fund in any forum.

— **Terrence F. Martell, Saxe Distinguished Professor of Finance, Director, Weissman Center for International Business, Baruch College**

These people think hard, work hard, and fight hard, with a clear-eyed understanding of the lessons of the past and a bold strategic vision of the imperatives and possibilities of the future. Through their actions they've proven themselves neither timid, nor complacent, nor cynical. I trust them wholeheartedly, and stand with them because I believe CUNY is worth fighting for.

— **Sigmund Shen, Assistant Professor of English, La Guardia Community College**

Under the guidance of the New Caucus leadership our union has had a prudent and balanced approach to fighting for our rights and benefits. There is still a long way to go, especially for adjunct faculty, and we all face dire economic circumstances. I am confident that the New Caucus team will continue to provide strong and determined leadership.

— **Vincent Tirelli, Adjunct Assistant Political Science, Professor, Brooklyn College**

The New Caucus fights for all members: senior and junior full-timers, tenured and untenured, adjuncts, HEO's and others. In recent contracts under New Caucus leadership, the union has won the approval for 200 new full time lines for existing adjuncts and an increase in sabbatical pay from 50% to 80%. As someone who is interested in pursuing research, this last improvement is particularly gratifying to me.

— **Jacob Segal, Assistant Professor of Political Science, Kingsborough Community College**

New Caucus leadership works hard for workers rights, does not back down before the unjust demands from administration and is sensitive to the needs of all the members of the bargaining unit, be it faculty, part timers, HEOs or CLTs. This leadership also has vision that goes beyond our mere circle of immediate needs. The support it gives to other struggling working people is a source of strength and pride to the labor movement beyond our own confines.

— **Anselma Rodriguez, HEO, Brooklyn College**

In 2000, CLIP teachers had no contractual sick leave and no raises based on experience. Our starting rate had been the same since our program started in '95. In the first contract New Caucus negotiated, we got sick leave and raises; the second one increased our starting rate. We hope we'll get full-time status in the next contract.

— **Ellen Balleisen, CLIP, Bronx Community College**

The leaders of the PSC, running on the New Caucus slate, recognize retirees as a vital part of the Welfare Fund and the union. They have conserved the Welfare Fund, continued to maintain equality for retirees in the programs of the Fund, and recently provided a voting retiree representative as a trustee of the Welfare Fund. They also fully encourage the participation of retirees in the work of the union and of NYSUT. This record deserves our support, and I urge you to join me in voting for the New Caucus slate.

— **Irwin Yellowitz, Chairman Emeritus, PSC Retirees Chapter**

HEOs recently won overtime pay and compensation, professional development opportunities, and preservation of our 13.3.b job security. Guided by the New Caucus, the PSC is consistently vigilant in protecting our working rights and visionary in improving our working lives.

— **Joshua Brown, HEO, Executive Director, American Social History Project/Center for Media and Learning, The Graduate Center**

In its leadership of the PSC, the New Caucus has always shown dedication to principles of fairness in defending the rights and interests of all members, from professors to adjuncts to HEOs to CLTs. I am especially indebted to the leadership for representing us so effectively and in so timely a way in the last round of contract negotiations. Had it not been persistent and politically and economically astute, I know where we'd be: working without a contract.

— **Ellen Tremper, Chair, English Department, Brooklyn College**

If for no other reason than its consistent refusal to play one PSC constituency against another, I'm voting for The New Caucus! The New Caucus vision of CUNY includes us all.

— **Barbara Katz Rothman, Professor of Sociology, Baruch College and the CUNY Graduate Center**

The New Caucus leadership of the union has fought for the protection of academic freedom across the university when the right of faculty to speak their minds has been under attack across the country.

— **Gerald Markowitz, Distinguished Professor of History, John Jay and the CUNY Graduate Center**

The New Caucus leadership of the PSC has always worked hard on behalf of CLTs, providing supplemental salary increases for those of us on the low end of the pay scale, differentials for advanced degrees and access to the staff professional development funds. All of this is in addition to the regular increases in salaries and benefits for all members.

— **Albert Sherman, CLT Chapter Chair**

I particularly appreciate the inventive and imaginative provisions that the New Caucus has won in our last two contracts, specifically the 80% sabbaticals, professional development funds for HEOs, CLTs and adjuncts, full-time conversion lines for adjuncts, and for my junior colleagues, research leaves and parental leave.

— **Lenore Beaky, Professor of English, LaGuardia Community College, Vice Chair, University Faculty Senate**

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