



VOTE **YES** ON THE PSC CONTRACT

<p>3.15%, 4% and 3% Salary Increase in Each Year of the Contract for all titles</p>	<p>As the leadership caucus in the PSC, we applaud the gains and the creative breakthroughs in this contract. Every step forward in this agreement was made in the face of management's rigid opposition to our vision of contractual provisions that promote equity,</p>	<p>Additional 3.1% at the Top Step for Full-time Titles & 5.75% at the Top Step for Adjunct Titles for Total Increases of 13.8% & 16.7% Over Life of the Contract</p>
<p>Paid Parental Leave for all Full-Time Professional Staff</p>	<p>competitive salaries, professional development, job security and workload reduction. We achieved the advances listed here while defeating management</p>	<p>HEO/CLT & Adjunct Professional Development Funds</p>
<p>Access to all College Email Facilities for Union Communications</p>	<p>demands for removal of steps, moving chairs out of the bargaining unit, and adding hundreds of non-tenure lines with unlimited renewal. We recommend a resounding YES vote.</p>	<p>100 Conversion Lines for Long-Serving Adjuncts</p>
<p>Increases to Base for CLIP and Lecturer Lines</p>	<p>Does this contract meet our contract goals of substantial salary increases, a reduction in workload and equity across the bargaining unit? No! But in a period of austerity budgets for the state and city, it enables us to go into the fight for the next contract from a position of strength.</p>	<p>Bridging Adjunct Service with Substitute Service</p>
<p>3 Day Family Leave and Sick Leave Banking for Full-Time Faculty and Professional Staff</p>	<p>The New Caucus is committed to increasing the PSC's power through coordinated member activism. A YES vote will empower us to immediately move forward with vigorous campaigns to remedy inequities and transform our working environment into one that truly reflects the highest standards of our profession and the interests of our students.</p>	<p>Salary Differentials Distributed to CLT Series Titles and Asst HEOs who Have Related M.A. and PhD Degrees</p>
<p>Pilot Student Mentoring Program</p>	<p>The New Caucus is committed to increasing the PSC's power through coordinated member activism. A YES vote will empower us to immediately move forward with vigorous campaigns to remedy inequities and transform our working environment into one that truly reflects the highest standards of our profession and the interests of our students.</p>	<p>Retiree Access to College E-mail Accounts</p>

The New Caucus began as an insurgent group inside the PSC in 1995, committed to building a democratic union of active, engaged membership. As the elected leadership of the central union from 2000 to the present, the New Caucus has fought to improve the livelihoods and working conditions of faculty and professional staff and has worked collaboratively with labor, students and the community in the defense of public education. Click [here](#) for more on who we are.