

## FOR PRESIDENT

**Barbara Bowen** has been president of the union since 2000, when she led the New Caucus effort to revitalize the PSC. Under her leadership, the PSC has emerged as a powerful, effective union, and Barbara herself has earned a national reputation as a principled and articulate labor leader. As the PSC's chief negotiator, Barbara is the architect of a remarkable series of gains for PSC members – breakthroughs on sabbaticals, salaries, parental leave, professional development grants for adjuncts and professional staff, paid office hours for adjuncts, and research leave for junior faculty. She has been a leader in the union's sophisticated legislative operation, which has delivered victories on pensions for members and increased funds for CUNY. As a vice president of the American Federation of Teachers, Barbara initiated a national legislation campaign to address the staffing crisis in higher education; as a vice chair of the Municipal Labor Committee, she has been a leading force in the effort to preserve health benefits for all City workers. The author of numerous publications on Renaissance literature, Barbara earned her Ph.D. in English at Yale, and holds faculty positions at both Queens College and the Graduate Center.



relationships with stakeholder groups in CUNY in order to promote greater investment in and access to this very precious resource. For the past three years, Mike has also been a member of the national Organizing Committee of the American Federation of Teachers. The author of numerous publications, he has recently completed his sixth book, *Organizing for Educational Justice*. He has served as the treasurer of the National Coalition to House the Homeless and has been a lifelong activist on issues ranging from housing to public education.

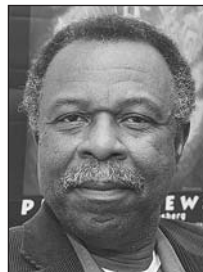


PSC since coming to BCC six years ago and has helped organize many events, including Junior Faculty Development Days and New Faculty Orientations. She previously served as secretary of the BCC Chapter and as a PSC-CUNY delegate to the NYSUT and AFT conventions. The issues on which she has focused are health and safety, reassigned time, paid family leave and part-time compensation. She has organized events to oppose the wars in Iraq and Afghanistan.



## FOR UNIVERSITY-WIDE OFFICERS

**George Brandon** is an Associate Medical Professor in the Department of Behavioral Medicine in the Sophie Davis School of Biomedical Education, as well as an Adjunct Associate Professor in the Biomedical Engineering Department of the Grove School of Engineering at the City College of New York. He earned a Ph.D. in anthropology from Rutgers University in 1983. Joining the PSC soon after arriving at CCNY in 1989, George has served on the CCNY Contract Organizing Committee, has been the PSC chapter chair, a chapter delegate and a member of the chapter's Executive Committee.



**Jonathan Buchsbaum** is Professor of Media Studies at Queens College, where he has been the PSC chapter chair since 2000. As chair, he has championed many issues, including health and safety, adjunct equity, family leave, promotion raises, and antiwar organizing. He has served as a University-wide Officer since 2003 and as the coordinator of Labor Goes to the Movies from 2000 to the present. He is currently working with the Executive Council subcommittee on antiracism, one of its strategic priorities. Jonathan works on political filmmaking, and is the author of *Cinema and the Sandinistas: Filmmaking in Revolutionary Nicaragua* and *Cinema Engagé: Film in the Popular Front*. His current book project is *Exceptional Times: National Cinema and Global Culture*.



**Carl Lindskoog** is a writing fellow at Queensborough Community College and a doctoral candidate in the History Department at the CUNY Graduate Center. His research is in the area of post-World War II labor and immigration history. As the Coordinator of the Adjunct Project of the Doctoral Students' Council, Carl partnered with the PSC in a successful campaign to win health insurance for doctoral students who work for the University. He has been a member of the Delegate Assembly and actively participates with the PSC Part-timers' Committee. He was recently elected to the Governing Board of the New Caucus and served as a member of the nominating committee.



**Costas Panayotakis**, Associate Professor of Social Science at New York City College of Technology, received a Ph.D. in sociology from the CUNY Graduate Center. A union activist since the 1990s, he worked with CUNY Adjuncts Unite and, after being hired by City Tech, became a member of the Delegate Assembly. Costas has also participated in college and university governance by serving as secretary of City Tech's College Council and as University Faculty Senator. His publications include numerous articles on political economy, ecology and social theory; he is currently writing a book on the relationship between capitalism and scarcity. His priority as a University-wide officer will be to increase PSC's leverage by strengthening solidarity within its ranks, fighting against the inequities facing part-time faculty, and reaching out to students and the broader CUNY community.



**Nikki McDaniel** is Associate Professor of Biology at Bronx Community College and was elected chair of the union's BCC chapter in April of 2008. Nikki has been an activist with the

## FOR VICE PRESIDENT FOR SENIOR COLLEGES

**Robert Cermele**, an Associate Professor of Mathematics, has taught at New York City College of Technology for nearly 37 years and has been chapter chair since 2001. He has served two terms on the Executive Council as Senior College Officer and is currently Vice President for Senior Colleges. Bob has been the Welfare Fund Treasurer since September 2003. He is also a leader in faculty governance; he is active in local governance at City Tech and serves on the UFS Budget Advisory Committee and the Status of the Faculty Committee. He is a member of the PSC's Budget, Legislation and Academic Freedom Committees and has an interest in workplace health and safety, union democracy and member organizing at the chapter level.



## FOR SENIOR COLLEGE OFFICERS

**Kathleen Barker**, Professor of Psychology at Medgar Evers College, is currently a Senior College Officer of the PSC and the grievance counselor for her college chapter. Kathleen's social psychological research examines contingent work and its effects on workers in higher education and other sectors. Her recent research has detailed the problems associated with citation analyses used for tenure and post-tenure reviews in the U.S. and Europe. She was twice appointed to national task forces on the future of the psychology workforce by the American Psychological Association. Kathleen has served as a UFS Senator for nine years and co-authored the forthcoming UFS Faculty Experience Survey (FES). The survey will report on a broad range of institutional experiences of both full-time and part-time CUNY faculty.



**Diane Menna**, adjunct lecturer in English at Queens College, has taught at CUNY for more than 25 years. She is an activist who serves on the Executive Council and Contract Negotiations Committee. Diane has fought the two-tier labor system and served as coordinator of the Part-timers Project. Her belief in the power of contract administration as a means of advancing members' rights led her to become a grievance counselor. Her affinity for language and detail motivated her work with the union's Constitution Review Committee, which she later chaired. Diane sits on the higher education council of NYSUT and the adjunct advisory committee of the American Federation of Teachers. A member of the New Caucus since 2000, she has served as a coordinator, and recently collaborated on revising the caucus bylaws.



**Alex S. Vitale** is Associate Professor of Sociology at Brooklyn College. He has served on the Executive Council for the last three years and has been active with the New Caucus and the Brooklyn College chapter since 1999. He is a member of the PSC Legislative Committee and a delegate to the Delegate Assembly. When a student at the Graduate Center, Alex was co-chair of the Doctoral Students Council and then ran the Adjunct Project. In the early 1990s he was a community-labor organizer in San Francisco, focusing on health and social services budget priorities. His research interest is policing and urban politics; his recent publication from NYU



## FOR FIRST VICE PRESIDENT

**Steve London**, first elected in 2000 and reelected twice, is an associate professor of Political Science at Brooklyn College. A founder of the New Caucus, he served three terms in the 1990s as Brooklyn College's chapter chair and as University Faculty Senator. A member of the Negotiations Committee for the last three contracts, Steve is also the PSC's Legislative Representative, leading the union's member-based political action campaigns and CUNY budget advocacy. Working with the union's experienced and professional staff, he molded contract enforcement into an effective, member-oriented operation. Under his leadership in this arena, the PSC has won significant arbitration and legal victories, including the 35-hour workweek for HEOs. Steve is the Welfare Fund's Executive Officer, initiating reform of the Fund and preserving benefits. As a NYSUT Board Director, he was instrumental in increasing NYSUT's focus on higher education and gaining more resources for the PSC. Co-editor of two books, Steve brings his expertise in political science to the union's work.



## FOR SECRETARY

**Arthurine DeSola**, secretary of the PSC, was the first HEO elected as a principal officer, in 2006. She is a Higher Education Assistant in the Counseling Department at Queensborough. A member of the CUNY community for over thirty years, she has extensive experience, having served as a faculty member at LaGuardia Community College and a member of the professional staff at Queensborough Community College. Currently she is a member of the union's Contract Enforcement Committee, Legislative Committee, and Women's Committee. She served on the PSC bargaining team during the last round of contract negotiations. Arthurine has chaired the HEO/CLT Professional Development Fund Committee since its inception. Her focus is assisting College Laboratory Technicians and members of the Higher Education Officer series to receive funding for professional development activities. She believes that now more than ever, we must continue to educate and organize in order to advance the labor movement.



## FOR TREASURER

**Michael Fabricant**, Professor at Hunter College and executive officer of the Ph.D. Program in Social Welfare at the Graduate Center, has been treasurer of the PSC since 2006. As treasurer he has been particularly committed to the transparency of PSC's financial reporting. Mike has been a member of the Executive Council and the Negotiating Team for the past nine years. In his leadership role, he has been particularly active in building the power of the PSC through membership organizing. He has also led the union's development of collaborative

Press is *City of Disorder: How the Quality of Life Campaign Transformed New York Politics*.

## FOR VICE PRESIDENT FOR COMMUNITY COLLEGES

**Anne Friedman**, Professor of Academic and Critical Reading at Borough of Manhattan Community College, is PSC Vice-President for Community Colleges; she has also served for nine years on the union's bargaining team. Anne is a leader in organizing community college members around workload issues. She is a member of the PSC's anti-racism and two-tier labor committees and has been active in Open Admissions struggles for 40 years, beginning as a student at City College. Anne is also a delegate to NYSUT, AFT and the AAUP; she has been appointed to the community college advisory committees in both NYSUT and AAUP. For decades, Anne has been immersed in governance issues, and she has been on the Executive Committee of the University Faculty Senate since 1997. She is committed to a democratic and collective process in union decision-making.



## FOR COMMUNITY COLLEGE OFFICERS

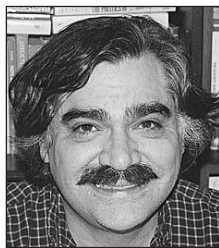
**Penny Lewis** is Assistant Professor of Sociology at the Borough of Manhattan Community College. Fully committed to unionism, Penny has been active in the PSC since her days as a student at the CUNY Graduate Center; she has also been an organizer of junior faculty. She served as co-chair of the union's Solidarity Committee and represents the PSC on the board of New York Jobs with Justice. She is also on her chapter Executive Committee, is an alternate delegate, and chairs the chapter's committee on workload. Penny's academic work expertise is on social class and the relationship between labor and other social movements in the United States.



**Lorraine Cohen**, Professor of Sociology at LaGuardia Community College, was elected in 2006 to the PSC Executive Council. In 2008 she was reelected to a three-year term as the LaGuardia chapter chair. In 2007 under Lorraine's leadership, faculty and staff waged a protracted – and successful – battle to stop CUNY management from banning the use of college e-mail for union-related communication. Lorraine also took a leading role in winning reinstatement at CUNY for thousands of students on public assistance. Lorraine believes strongly in grassroots organizing and the development of a labor movement that fights for a progressive social and political agenda. She is a member of the New Caucus Governing Board.



**Felipe Pimentel**, Assistant Professor of Sociology at Hostos Community College, holds a Ph.D. in Sociology from the CUNY Graduate Center. He has taught at several other CUNY colleges, including Lehman, BMCC, York and Hunter. A member of the PSC since 2001, Felipe is the vice chair of the campus chapter and worked with the union's Contract Organizing Committee. Following the publication of Felipe's report, *The Decline of the Puerto Rican Full-time Faculty at the City University of New York (CUNY) from 1981 to 2002*, Chancellor Goldstein established an initiative to increase the number of Latino faculty at CUNY.



## FOR VICE PRESIDENT FOR CROSS-CAMPUS CHAPTERS

**Iris DeLutro**, a senior counselor and coordinator of the LEAP to Teacher Programs of the Murphy Institute, has been Vice President of the Cross Campus Chapter since 2003. She serves on the Board of Directors of NYSUT and is active within both NYSUT and the union's national affiliates. Iris is a member of the PSC Legislation Committee and serves as co-coordinator of the political action committee for the Borough of Queens. She

is a member of the HEO Organizing Committee and has represented union members at the bargaining table as a member of the PSC Negotiations Committee. In the forefront of the struggle against the erosion of HEO benefits and conditions, Iris works to ensure equity and advancement for the professional staff. As the union's vice president for cross-campus chapters, Iris has worked tirelessly to raise awareness of professional staff issues, including "bullying at the workplace" practices that many HEOs experience. She has led workshops on this topic for professional staff at state and national higher education conferences.

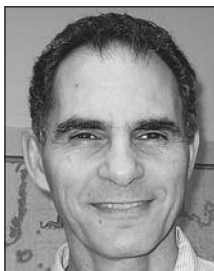


## FOR CROSS-CAMPUS OFFICERS

**Donna Veronica Gill** is Assistant Director of the Office of Financial Aid at Hunter College. A member of the CUNY community since 1986, Donna has devoted 14 years of service to the PSC. For the past five years, she has been a tireless grievance counselor in the union's central office. Donna currently serves on the PSC's Executive Council and its Grievance Policy Committees. She is also on the selection committee for HEO/CLT professional development grants, and active in the union's peace and justice work. Most important, she has contributed to achieving significant gains for the HEO chapter. Her unwavering dedication was instrumental in winning the HEO overtime grievance and lawsuit. A committed activist for social change, she has developed and honed her organizing skills to benefit the labor movement.



**Steve Trimboli**, a Senior College Laboratory Technician in Biological Sciences at Lehman College, is responsible for the efficient operation of Lehman's biochemistry laboratories. He has been an active participant in the CLT chapter of the PSC for 26 years and a Cross-Campus Officer for twelve. Steve is currently a member of the PSC Grievance Policy and the HEO/CLT Professional Development Committees. He is also a longtime member of the union's bargaining team, where he brings an understanding of both faculty and staff as well as full-time and part-time employees. He serves as chapter delegate to the PSC Delegate Assembly and a delegate to the NYSUT and AFT conventions.



**Andrea Ades Vásquez**, is a Higher Education Officer who has worked at the American Social History Project since 1989. She is currently associate director of American Social History Project and the Center for Media and Learning as well as Managing Director of the Graduate Center's New Media Lab. Andrea is co-producer and designer of many U.S. history websites that are currently used in CUNY, other colleges and high school classes. For the past nine years, Andrea has been involved in union activities with a particular concern for contract issues. She has served as an alternate delegate, helped produce the HEO newsletter, and recently joined the Graduate Center's HEO labor-management committee.



## FOR VICE PRESIDENT FOR PART-TIME PERSONNEL

**Marcia Newfield**, adjunct lecturer in English at BMCC since 1988, was elected Vice President for Part-Time Personnel in 2003. She initiated monthly First Friday meetings of the Delegate Assembly Part-Time Personnel Committee, serves as a grievance counselor for part-timers, co-chair of the Women's Committee, and member of the union's Grievance Policy, Finance, and Academic Freedom Committees. As representative to AFT and AAUP Contingent Advisory groups, Marcia acts to realize her belief that contingents, the nation-wide new higher education majority, are ready for



breakthrough changes. In September 2008, she was elected to the Governing Board of the New Caucus.

## FOR OFFICERS FOR PART-TIME PERSONNEL

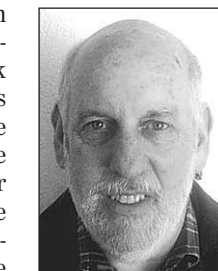
**Michael Batson** has been an Adjunct Lecturer in History and Women's Studies at the College of Staten Island since 2000. He has been active in the PSC since then, and for the past three years he has been a PSC delegate and campus organizer of part-timers, working successfully to build a campus infrastructure of activist part-timers. Michael is committed to maintaining CUNY as a quality, affordable, and humane institution, and has concentrated on improving both the working conditions of his colleagues and the learning environment of the students.



**Susan DiRaimo**, currently an Officer for Part-Time Personnel, was first elected in 2003. She has been an adjunct in the English Department at City College since 1981 and at Lehman College since 1995. Susan co-authored an ESL Textbook, *Life, Language and the Urban Experience*. She has worked for a seniority system for part-timers and has advocated for a plan that notifies adjuncts that they qualify to participate in the TRS pension system. For the past six years, Susan has lobbied in Albany for a change in the Unemployment Insurance law to protect adjuncts' access to unemployment. She has been the Co-chair of the PSC Open Access committee, testifying regularly on student issues at the Board of Trustees. She has been elected a Coordinator of the New Caucus.

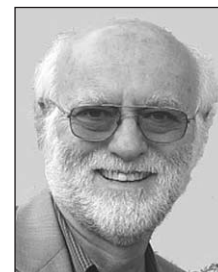


**Steve Weisblatt**, Continuing Education Teacher in the CUNY Language Immersion Program (CLIP), has taught at York College for more than ten years and has been on the York Chapter's Executive Committee. He has served as Alternate Delegate, Delegate, Acting Chapter Chair, and Vice Chair. He serves on the Delegate Assembly Part-timers Committee. His union activism began with the Communication Workers of America where he served as shop steward. While he has particular interest in and concern for issues that impact contingent workers, he will represent all PSC constituencies.



## FOR RETIREE EXECUTIVE COUNCIL OFFICERS

**Bill Friedheim**, a long-time labor activist, served as a union chapter chair at BMCC in the sixties, seventies and nineties. A former labor editor and the award-winning webmaster for the PSC, he developed the Welfare Fund website and designs each retiree newsletter. He brings a breadth of experience to his candidacy; he has been an activist in PSC and retiree chapter committees and a delegate to the AFT and NYSUT conventions. In 2005, he played a key role on the PSC committee that revised the union's constitution, resulting in an amendment that gave retirees elected representation on the PSC Executive Council. He has published books on the Civil War/Reconstruction period and the intersection of pedagogy and new-media technology in the teaching of history.



**Eileen Geil Moran** retired in 2002 from her position as Research Associate at the Queens College Michael Harrington Center; she also taught several courses in the Sociology Department at Queens. Before her retirement, she was active with the Queens College PSC Chapter and served on the Welfare Fund Advisory Committee. For the past six years, she co-chaired the PSC Legislation Committee, spearheading the union's electoral work and regularly advocating with state legislators and members of the City Council on behalf of the PSC, the University and its students. Eileen currently serves on the Executive Committee of the Retiree Chapter. She is a member of the Governing Board of the New Caucus.

