



A Dozen Reasons to Re-Elect the New Caucus HEO Leadership:



- ✓ Achieved the best PSC salary increases in a decade in the 2000-2002 contract.
- ✓ Secured an equity pay increase for Assistant to HEO title and added money for those at the top step (2000-2002).
- ✓ Instituted campus labor-management teams to consider reclassification and workload issues.
- ✓ Negotiated the first professional development fund for CUNY staff and increased the fund to \$3000.in the recent contract. In just the first year over 358 HEO's have used the fund and hundreds more are receiving grants now.
- ✓ Defeated management's attempt to weaken job security (13.3 b) and decrease the HEO pay scale.
- ✓ Increased dramatically the rate of success for HEO grievances filed and HEO Grievance Officers are available 4 days per week at the PSC office.
- ✓ Elected a HEO as a PSC officer, for the first time, and increased HEO representation throughout the union with more HEO's on the Executive Council, the Negotiating Team, and the Grievance Policy and Contract Enforcement Committees.
- ✓ Engaged in major litigation to secure compensation for work over 35 hours and overtime pay as appropriate.
- ✓ Strengthened the Welfare Fund and improved dental benefits.
- ✓ Enforced health and safety standards to better protect members and students.
- ✓ Protected members' rights to Travia leave through an arbitration victory.
- ✓ Reversed twenty-year trend of declining State and City funding for CUNY, which is essential to achieving our goals.

DIVERSE
LEADERSHIP
FOR A DIVERSE
CUNY



www.newcaucus.org

LEAD OFFICERS: *Jean Weisman - Chair, CCNY/ Iris DeLutro - Vice-Chair Graduate School/ Ann Batiuk - Secretary Graduate School.*

OFFICERS-AT-LARGE: *Sherriann Grant-Fordham, York/ Janet Leslie-Pierre, Kingsborough/ Robert Nelson, Graduate School/ David Nadvorney, Law School.*

DELEGATES: *A. Anthony Andrews, York/ Stephen A. Barrerra, York/ Ann Batiuk, Graduate School/ Daniela Francisco, Queens/ Ralph G. Giordano, Staten Island/ Maureen Pierce-Anyon, Queens/ Wayne Harewood, Kingsborough/ Nicholas Irons, Brooklyn/ Michael Neal, BMCC/ Janet Winter, John Jay/ Alvin Tramble, BXCC/ Jose Santana, Hostos/ Anselma Rodriguez, Brooklyn/ Carol Stanger, NYCCT/ Steve Selwyn, Lehman/ George Muchita, QCC, Warren Orange, CCNY, Aurea Santana, Baruch.*

ALTERNATES: *Robert Bandelt, LGCC/ Andrea Vasquez, GS, Marc Ward, Lehman, Carole Taylor, Hunter/ Michael Simmonds, ME*