



# THE NEW CAUCUS HEO SLATE

Experience, Competence,  
Commitment, Diversity

ARETHA GOT IT RIGHT!

***“R-E-S-P-E-C-T  
Find out what it  
means to me  
R-E-S-P-E-C-T”***

The 1967 signature song  
of the R&B singer Aretha  
Franklin

## LEAD OFFICERS



Ann Batiuk, Jean Weisman, Iris DeLutro

**Jean Weisman (Chair)**, HEO Associate, CCNY Center for Worker Education: an academic advisor, financial aid counselor, and life experience portfolio coordinator; chaired the HEO chapter for six years, was a member of the PSC’s bargaining team and the Board of Trustees of the Welfare Fund.

**Iris DeLutro (Vice Chair)**, Higher Education Assistant, Graduate Center: a senior counselor and coordinator of the LEAP to Teacher Program. The PSC Vice President for the Cross Campus units serves on local and national committees where she has brought attention to professional staff issues.

**Ann Batiuk (Secretary/DA Delegate)**, Assistant to HEO, Graduate Center: Administrative Assistant to the Associate Provost and Dean of Academic Affairs, responsible for student academic appeals and dissertation fellowships. She has been a delegate and on the Health and Safety Committee.

**Sherrian Grant-Fordham**, HEO Associate, York College: Director for Events. She is an active member of the PSC, serving on the York Chapter Executive Committee, the HEO Labor Management Committee and is a newly appointed Trustee to the Welfare Fund.

**Janet Leslie-Pierre**, HEO, Kingsborough Community College: Director of Academic Scheduling.

**David Nadvorney**, HEO, CUNY Law School: Director of the Skills Center. He is a graduate of the inaugural class of the Law School and remains interested in street law.

**Robert S. Nelson**, HEO, Graduate Center: Deputy Director of Student Services/Information Systems. He has served CUNY continuously at the Graduate Center since 1979.

## OFFICERS AT LARGE



Grant\_Fordham

Nelson

## DA DELEGATES



From left to right (and top to bottom):  
Andrews, Barrera, Giordano, Muchita,  
Orange.

*"My primary objective in seeking election is to motivate my colleagues to lend their hearts, minds, and muscles to the struggle to achieve respect and dignity for all HEOs, regardless of title or function."*  
Warren Orange

*"Since its assumption of the leadership of the PSC, I have been an avid supporter of the New Caucus, largely because I admire their leadership and platform. The New Caucus' commitment to the active involvement of rank and file members distinguishes it from the old guard."*  
Maureen Pierce-Anyan

**Anthony D. Andrews Jr.**, HEO Associate, York College: Assistant Director of Student Activities; serving on PSC committees, as a HEO grievance counselor, member of the Executive Committee of the campus chapter, and is on York's HEO Screening Committee.

**Stephen A. Barrera**, Assistant to HEO, York College: twenty years in the Public Safety Department; Assistant to the Director of Public Safety. He is a HEO Delegate, and serves on the Welfare Fund Advisory Council, the Health & Safety Watchdog Committee, and the PSC's Chapter Executive Committee.

**Daniela Francisco**, HEO Associate, Queens College: Director of College Now and the Middle Grades Initiative.

**Ralph G. Giordano**, HEO Associate, College of Staten Island: is in his 23<sup>rd</sup> year at the college where he is an Architect in the Campus Planning Office.

**Wayne Harewood**, HEO, Kingsborough Community College: Director of Financial Aid. He is the Chair of the CUNY Council of Financial Aid Directors, serving on many professional committees and is on KCC's Labor Management Committee.

**Nicholas Irons, Brooklyn**, Associate HEO, Brooklyn College: Associate Director of Faculty Training and Development, in the Office of Academic Information Technologies, a division of the Brooklyn College Library. He has been a PSC delegate since Fall 2004.

**George Muchita QCC**, HEO, Queensborough Community College: is a counselor and the Four Year College Transfer Coordinator. He has served on several University Committees: HEO Screening Committee, HEO Labor Management Committee and the Executive Labor Management Committee.

**Michael Neal**, Higher Ed Associate, Borough of Manhattan Community College: Financial Aid Counselor.

**Warren Orange**, HEO Assistant, CCNY Center for Worker Education: academic advisor, and scheduler of classroom assignments and events; has a BA from the Center for Worker Education and has been a student in the Ph.D. History Program at the CUNY Graduate Center.

**Maureen Pierce-Anyan**, HEO Associate, Queens College: Director of Minority Student Affairs and Pre-Professional Advisor; first hired as a HEO Assistant in 1993.

**Anselma Rodriguez**, HEO Associate, Brooklyn College: Dean's Office; first hired in 1973, she has aided students as a member of the Financial Aid /Admissions Office.

**Steve Selwyn**, HEO, Lehman college: Director of Budget and Payroll; has been in similar positions at the Central Office; he has been a PSC chapter chair and a delegate and has received many CUNY awards and certifications.

**Alvin Tramble**, Assistant to HEO, Bronx Community College: Admissions Office; BA and MA from CUNY with awards for work in academic affairs and student government. As a grassroots activist, he's dedicated to civil and human rights and organized protests and civil disobedience against racism and racial profiling.

**Janet Winter**, HEO, John Jay College: Executive Assistant to the Vice President in the Office of Institutional Advancement; she has been the Work Study coordinator in the Office of Student Financial Services and a Loan Programs Manager, coordinating both the Perkins and Direct Loan Programs.

**DA DELEGATES** (continued)



Selwyn

Winter

*"I am excited to be on the New Caucus HEO Chapter Slate, and ready to work towards helping with the ongoing problem of increased workload without increased compensation for the HEO series."*

Steve Selwyn

**DA ALTERNATES**



From left to right (and top to bottom): Bandelt, Taylor, Vasquez

*"The New Caucus has been a caucus of inclusion, for all HEOs. Our continued support of the New Caucus is a way to continually empower ourselves".*

Anthony D. Andrews

**Robert Bandelt**, Assistant to HEO, LaGuardia Community College. He is assigned to the Financial Aid Office.

**Michael Simmonds**, Assistant to HEO, Medgar Evers College: Recruitment Coordinator. As an activist in the Caribbean community, he represented the Southern Caucus of the 11<sup>th</sup> and 12<sup>th</sup> sessions at the Commission on Sustainable Development at the United Nations Headquarters

**Carole Taylor**, Assistant to HEO, Hunter College: Office of Financial Aid; She sits on the PSC chapter's Labor Management committee and holds a BA from Lincoln University, Pa. and a MS from Syracuse University.

**Andrea Vasquez**, HEO Associate, Graduate Center: Managing Director of the GC's Media Lab; has been the Director of the American Social History Project/Center for Media and Learning; is a multimedia producer, designing and producing U.S. history websites for high school and college classes.

**Marc Ward**, HEO Associate, Lehman College: Academic advisor and formerly a Director of ESL. He is the Vice Chair of the HEO Chapter, served on the Open Access Committee, and has been a HEO delegate to the Delegate Assembly.

**TWELVE  
REASONS  
TO RE-  
ELECT NEW  
CAUCUS**

- ▶ Achieved the best PSC salary increases in a decade in the 2000-2002 contract.
- ▶ Secured an equity pay increase for Assistant to HEO title and added money for those at the top step (2000-2002).
- ▶ Instituted campus labor-management teams to consider reclassification and workload issues.
- ▶ Negotiated the first professional development fund for CUNY staff and increased the fund to \$3000.in the recent contract. In just the first year over 358 HEO's have used the fund and hundreds more are receiving grants now.
- ▶ Defeated management's attempt to weaken job security (13.3 b) and decrease the HEO pay scale.
- ▶ Increased dramatically the rate of success for HEO grievances filed and HEO Grievance Officers are available 4 days per week at the PSC office.
- ▶ Elected a HEO as a PSC officer, for the first time, and increased HEO representation throughout the union with more HEO's on the Executive Council, the Negotiating Team, and the Grievance Policy and Contract Enforcement Committees.
- ▶ Engaged in major litigation to secure compensation for work over 35 hours and overtime pay as appropriate.
- ▶ Strengthened the Welfare Fund and improved dental benefits.
- ▶ Enforced health and safety standards to better protect members and students.
- ▶ Protected members' rights to Travia leave through an arbitration victory.
- ▶ Reversed twenty-year trend of declining State and City funding for CUNY, which is essential to achieving our goals.



Ballots will be mailed to homes the week of April 2 and are due back by 5 pm on April 26. If you don't receive a ballot by April 10, call Barbara Gabriel at the PSC (212-354-1252) to request a replacement ballot.