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**RE-ELECT**



**“THE NEW  
CAUCUS HAS  
AMPLIFIED THE  
VOICE OF THE  
PROFESSIONAL  
STAFF AT THE  
DECISION  
MAKING TABLE”**

**“THE NEW  
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SUCCESSFULLY  
DEFENDED US  
AGAINST  
MANAGEMENT’S  
ATTEMPT TO  
ELIMINATE 13.3B  
SECURITY”**

**Dear HEO and CLT Colleague,**

We write to urge you to re-elect the New Caucus slate in the CUNY-wide April election. HEOs and CLTs are the motors that keep the University’s engine running. We provide the professional services that our faculty colleagues and students depend on. We run administrative offices, we provide counseling services, and we operate and maintain laboratories. With your guidance and support the New Caucus leadership has advocated tirelessly for HEO and CLT issues, and has promoted our agenda in the Clarion, at the bargaining table, and at the campus chapter meetings. The New Caucus has amplified the voice of professional staff at the decision-making table by increasing our representation on the Executive Council, the Delegate Assembly, and the Grievance Policy, Legislation, and Contract Enforcement committees. We also have increased representation with all of our affiliates – AFT, NYSUT, and AAUP. Most of all **Arthurine DeSola**, HEa from Queensborough Community College who chairs the Professional Development Fund, will serve as one of the four top officers.

Two HEO grievance counselors work at the central office four days per week and CLT grievance counselors two days per week with the result that more grievances than ever have been filed and won on behalf of the professional staff. The New Caucus slate, including the candidates for officers of the Cross Campus Chapter, reflect the great diversity of our chapter, largely female and people of color. There are two HEOS and one CLT on the Collective Bargaining Team, but we do not fight alone. The faculty on the team have been united in arguing for demands that impact our unit as well as all constituencies. During contract negotiations, they have successfully defended us against management’s attempt to eliminate 13.3b security, a proposal to fire HEOs after two negative evaluations or after six months once a job category is eliminated. Further, the leadership resisted a demand to create a part-time HEO title. 4 Hundreds of staff have been recipients of grants from the Professional Development Fund, negotiated by New Caucus leadership in the last contract. Thus far, more than 500 awards have been granted that have enabled us to enroll in courses, attend conferences and do research, write, publish and hone our professional skills. Labor/management committees for HEOs have been instituted to consider and recommend reclassifications and address workload issues. Significant financial gains for all College Laboratory Technicians, Faculty and HEOs at the top and the bottom of the salary scale were realized. In the last contract, HEOs received the same increases as the faculty.

Since the New Caucus assumed the PSC leadership in 2000, the level of apprehension and intimidation expressed by our unit members has lessened

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even as management attempts to assert greater control over our workspace. While we have made progress, we still have a way to go. The New Caucus will fight for promotions, over-time and flexible, daycare and paid maternity leave.

We know the staff will not tolerate a “CUNY Alliance” leadership that will return us to second-class status. We, who have been working side by side with you for the last six years, ask for your vote and for you to re-elect the full New Caucus slate -- experienced, tested and successful leadership.

In solidarity,

**ARTHURINE DESOLA**

(Queensborough Community College), candidate for Secretary

**IRIS DELUTRO**

(Queens College), Vice President for Cross Campus Chapter

**DONNA GILL**

(Hunter College), candidate for Cross Campus Officer

**STEVE TRIMBOLI**

(Lehman College), candidate for Cross Campus Officer

**VERA WEEKES**

(Medgar Evers College), candidate for Cross Campus Officer

